

## Employment Application

1. Full Name: \_\_\_\_\_
2. Tahoe/Truckee Physical Address: \_\_\_\_\_  
\_\_\_\_\_
3. Cell #: \_\_\_\_\_ Alternate #: \_\_\_\_\_
4. Email address: \_\_\_\_\_
5. How did you hear about us? \_\_\_\_\_
6. How long do you expect to be in Tahoe? \_\_\_\_\_
7. Are you over 18? \_\_\_\_\_ If not, can you supply a work permit? \_\_\_\_\_
8. Where would you like to work? (In order 1-7):  
\_\_\_\_\_ Tahoe City Ski (Retail & Rental) \_\_\_\_\_ Tahoe City Snowboard (Retail & Rental)  
\_\_\_\_\_ Truckee Downtown (Rental & Accessories) \_\_\_\_\_ Truckee West (Rental & Accessories)  
\_\_\_\_\_ Olympic Valley (Rental & Accessories) \_\_\_\_\_ Kings Beach (Rental & Accessories)  
\_\_\_\_\_ Office
9. Work Availability
  - a. When are you available to work? Check all that apply:  
\_\_\_\_\_ A.M. \_\_\_\_\_ P.M. \_\_\_\_\_ Both  
\_\_\_\_\_ Weekends \_\_\_\_\_ Weekdays \_\_\_\_\_ Both
  - b. When are you NOT available to work? \_\_\_\_\_
  - c. Check all that apply: \_\_\_\_\_ Part-time \_\_\_\_\_ Full-Time \_\_\_\_\_ Specific # of hours per week
10. Are you currently employed? \_\_\_\_\_ Where? \_\_\_\_\_
11. Rental and Retail Experience
  - a. Have you worked in a ski/snowboard shop before? \_\_\_\_\_ Where? \_\_\_\_\_  
\_\_\_\_\_
  - b. If not, have you worked in any type of retail work? \_\_\_\_\_ Where? \_\_\_\_\_  
\_\_\_\_\_
12. Describe your desired position: \_\_\_\_\_
13. Would you like a management position? \_\_\_\_\_ If so, what kind? \_\_\_\_\_
14. List all qualifications specific to the job you are applying for: \_\_\_\_\_  
\_\_\_\_\_
15. Education & Achievements – check all that apply:
  - a. High School Graduate: \_\_\_\_\_ Expected Graduation Year: \_\_\_\_\_
  - b. College Graduate: \_\_\_\_\_ Expected Graduation Year: \_\_\_\_\_
  - c. College Major: \_\_\_\_\_
  - d. Additional Certifications & Trainings: \_\_\_\_\_  
\_\_\_\_\_
16. When I'm on the snow my time is spent: Skiing \_\_\_\_% Tele \_\_\_\_% Snowboarding \_\_\_\_% Other \_\_\_\_%
17. Describe your style of skiing/snowboarding: \_\_\_\_\_
18. Describe a customer: \_\_\_\_\_
19. Describe a tourist: \_\_\_\_\_

## EMPLOYMENT HISTORY

*\*Resume accepted in lieu of completing employment history*

1. Company: \_\_\_\_\_  
Dates of Employment: \_\_\_\_\_  
City/State: \_\_\_\_\_  
Supervisor & Contact #: \_\_\_\_\_  
Job Title & Duties: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_
2. Company: \_\_\_\_\_  
Dates of Employment: \_\_\_\_\_  
City/State: \_\_\_\_\_  
Supervisor & Contact #: \_\_\_\_\_  
Job Title & Duties: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_
3. Company: \_\_\_\_\_  
Dates of Employment: \_\_\_\_\_  
City/State: \_\_\_\_\_  
Supervisor & Contact #: \_\_\_\_\_  
Job Title & Duties: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

A. Have you been fired from a job? \_\_\_\_\_ Why? \_\_\_\_\_

B. May we contact your previous employers for reference checks? \_\_\_\_\_

C. Is there anything else you would like to inform us about yourself? \_\_\_\_\_

## APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge, I authorize investigation of all statements contained in this application for employment as may be necessary on arriving at an employment decision. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that any writing may not change this "at will" employment relationship. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, if hired I am required to abide by all rules and regulations of the employer and that employment will be subjected to the terms and conditions of Dave's Ski Shops, Dave's World, Inc.

\_\_\_\_\_  
**Signature of Applicant**

\_\_\_\_\_  
**Date**

DAVE'S WORLD INCORPORATED IS AN EQUAL OPPORTUNITY EMPLOYER